# **Mission Objectives**

In 2019, the TDS Board of Directors convened a strategic planning session shortly after celebrating the 10 year anniversary to discuss the direction the organization would take over the next decade. During the meeting, the board determined that the Mission Statement should be updated to reflect a strong belief that education is a holistic environment that takes place both in the classroom and the community. Along with updating the Mission Statement, the board developed a set of objectives that would be used to evaluate existing programs and future opportunities as they present themselves. The following are the objectives that were adopted by the Board.

#### **Students**

- More students graduate primary school ready for secondary school
- More students graduate with a selfidentified career path and demonstrate career readiness
- Students are sick less often
- More girls complete secondary school

#### **Teachers**

- Teachers demonstrate teaching practices that improve learning outcomes
- Teachers demonstrate self-efficacy

## **Families**

- Families are healthier
- Families support learning outside of the classroom
- Families support careers for girls



### **Schools**

- Schools support parents' engagement in their children's learning
- Schools in the Mara region are able to recruit and retain highly qualified teachers
- Schools are adequately supplied with books and other learning materials

## Communities

- Communities embrace educational innovations to improve learning outcomes
- Commnities financially support educational activities

## Government

- Government allows educational innovations to improve learning outcomes
- Government financially supports educational activities